

MIRES BECK NURSERY

PERSON SPECIFICATION FORM

POST TITLE : RELIEF SUPPORT WORKER

Requirement Essential      Highly  
Desirable      Desirable

**EXPERIENCE**

Experience of working with adults who have a learning disability

Experience of working with people with challenging behaviour

Practical horticultural experience

✓		
	✓	
		✓

**EDUCATION/TRAINING/QUALIFICATIONS**

NVQ 2 in Care/Health and Social Care Diploma

		✓
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**SPECIAL KNOWLEDGE**

An understanding of the needs of adults with learning disabilities

✓		
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**SKILLS**

Good communication skills

✓		
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**QUALITIES**

Ability to relate professionally and respectfully to people with learning disabilities

Observant and sensitive to service users needs

Ability to work on own initiative

Ability to work as part of a team

Willing to learn

Patient, caring

Understands need for confidentiality (client / business)

✓		
✓		
✓		
✓		
✓		
✓		
✓		

**WORKING ARRANGEMENTS / FLEXIBILITY**

Flexibility over working hours

Willing and able to work outside in varying weather conditions

✓		
✓		